

GAMBLING COMMISSION

Regulatory decisions: Procedures and guidance for regulatory hearings

[insert month] 2020 ~~September 2017~~

1 Introduction

The purpose of this guidance

- 1.1 The purpose of this guidance is to assist ~~Directors or~~ the Regulatory Panel (the Panel) to carry out their regulatory functions in accordance with the Gambling Commission's (the Commission) policies and procedures and to comply with the law.¹ The quorum for conduct of any business of the Regulatory Panel shall be a minimum of (a) one Commissioner and one Adjudicator or in respect of personal licensee cases only, an Adjudicator
- 1.2 A key aim of this guidance is to ensure that there are no grounds for suggesting that a decision maker has been biased, partial or that the decision is not well founded in any way. This guidance also seeks to ensure that the Commission meets the requirements of the Human Rights Act 1998 and the principles of natural justice.
- 1.3 This guidance needs to be read in conjunction with:
- the *Statement of principles for licensing and regulation*, issued pursuant to section 23 of the Gambling Act 2005 ('the Act')
 - the *Licensing, compliance and enforcement policy statement*
 - the *Statement of principles for determining financial penalties* (issued pursuant to section 121 of the Act)
 - the *Indicative sanctions guide*.

The licensing objectives

- 1.4 In carrying out its functions under the Act, the Commission is under a duty to pursue and wherever appropriate have regard to the licensing objectives, which are:
- preventing gambling from being a source of crime or disorder, being associated with crime or disorder or being used to support crime
 - ensuring that gambling is conducted in a fair and open way
 - protecting children and other vulnerable people from being harmed or exploited by gambling.
- 1.5 The Commission must also permit gambling, in so far as the Commission thinks it reasonably consistent with pursuit of the licensing objectives.

Scheme of delegations

- 1.6 Paragraph 8 of Schedule 4 of the Act provides that:
- (1) The Commission may delegate a function to:
 - a Commissioner;
 - a committee consisting of:
 - commissioners, or
 - one or more commissioners and one or more employees of the Commission, or
 - an employee of the Commission.
 - (2) Sub-paragraph (1) applies to any function of the Commission including in particular:
 - a discretionary function

¹ There is a separate policy that provides guidance on licensing decisions entitled 'Licensing Decisions: Procedures and

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- b. the function of conducting a review
- c. the function of determining whether to revoke a licence or of determining whether to impose a requirement to pay a penalty.

1.7 The Commission has approved a scheme of delegations setting out who has the delegated authority to make regulatory decisions. As part of that scheme the Commission has established a Committee of Commissioners and Adjudicators, on which any Commissioner or appointed Adjudicator may sit, known as the Regulatory Panel (the Panel).

Referral of case to a regulatory hearing

- 1.8 In cases where officials consider that the Commission should exercise its regulatory powers under sections 117, 118 or 119 of the Act, a 'minded to' letter will be sent to the licence holder to inform them of that preliminary conclusion.
- 1.9 Following this letter, licensees have the option to request a hearing before a final decision is made.
- 1.10 For operating licence holders, it is anticipated that the hearing will ordinarily be before at the Panel; for personal licence holders, it is anticipated that the hearing will ordinarily take place before an Adjudicator-Director.
- 1.11 There may also be instances where the particular circumstances of the case mean that it is appropriate for the case to be referred by Commission officials to the Panel or Director for consideration.

The legal framework for decision making

- 1.12 The decisions to be taken, whether by the Panel or by employees acting under delegated powers, are all administrative decisions which must be taken in accordance with the framework set out in the Act and the principles of fairness and natural justice.
- 1.13 The Commission will ensure that regulatory decisions are properly reasoned and evidence-based, and taken at the most appropriate level. The Commission will adopt a presumption in favour of decisions being made at the lowest appropriate level within the Commission, so that decisions of similar complexity and impact are generally made at similar levels within the Commission.
- 1.14 The Commission exercises its functions in the interests of consumers and the wider public, having regard to, and in pursuit of, the licensing objectives in the Act. Decisions must be made openly, impartially, with sound judgment and for justifiable reasons. This means that decision makers must:
- come to the decisions they make with an open mind and demonstrate they are open minded
 - make a decision only after due consideration of all information reasonably required upon which to base such a decision
 - seek further information if it is felt there is insufficient information to reach a decision.
- 1.15 It is important that decision makers have not already taken a firm view on a matter, nor give the appearance of having made up their mind before the formal consideration of a regulatory matter. However, a decision maker will not be considered to have taken a firm view on a

matter by:

- listening to viewpoints from interested parties
- making comments or giving a provisional view, provided that it is clear that the issue has not been prejudged
- seeking information through appropriate channels
- asking questions at a hearing which reflect issues raised.

1.16 If a decision maker has any concerns about procedural fairness, they should seek advice from the Commission's legal advisers.

The Human Rights Act 1998

1.17 Article 6(1) of the European Convention on Human Rights (the Convention) provides, so far as relevant, as follows:

"In the determination of his civil rights and obligations . . . everyone is entitled to a fair and public hearing . . . by an independent and impartial tribunal..."

1.18 The determination of whether to impose a regulatory sanction is likely to amount to a determination of the licensee's civil rights or obligations within the meaning of Article 6(1) of the Convention. The Commission's procedures have therefore been designed to ensure, so far as possible, that the requirements of the Human Rights Act 1998 and the Convention are met. The right of appeal to the First-tier Tribunal (General Regulatory Chamber Gambling) is also an important element in ensuring that an individual's Convention rights are protected.

1.19 The purpose of the procedures which follow is to ensure a fair process, which accords with the requirements of natural justice and the Human Rights Act 1998. Inevitably there will be circumstances which have not been previously envisaged or anticipated and where it is necessary for the ~~Director~~ Chair of the Panel to exercise judgement and flexibility in the way that the procedures operate.

Conflicts of interest

1.20 Commissioners and senior employees are required to complete a declaration of their outside interests. The Commission also has a strict policy on the acceptance of gifts and hospitality. Even so, care must also be taken to ensure that in every case there is no conflict of interest or the risk that there may be a perception of a conflict of interest.

1.21 Decision makers may have a conflict of interest in a matter if it affects them, their friends, relatives or employer. If a decision maker has a personal and potentially prejudicial interest in a matter then they:

- must not take a decision or sit as a member of a Panel, or otherwise take part in the decision making process
- must leave the room when that item is being discussed and must not participate in or give the appearance of trying to participate in the making of a decision
- must not lobby those who will be making the decision in question.

1.22 Decision makers must take care to avoid giving the impression that they are not independent or impartial or that their decision making process is biased, or there is a risk of apparent bias.

1.23 If a decision maker is in any doubt about whether there might be a possible conflict of interest then they should seek advice from the Commission's legal advisers.

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2 Preparing for the hearing

Introduction

- 2.1 Regulatory reviews are those conducted under the provisions of section 116 of the Act. The Commission has produced a Statement of principles on licensing and regulation, setting out the principles which the Commission will apply when exercising its functions. Further details about how licence reviews will be conducted can be found in the Licensing, compliance and enforcement policy statement.
- 2.2 The purpose of a hearing is to allow the Panel ~~or Director~~ to consider whether the Commission should exercise its regulatory powers under sections 117, 118 or 119 of the Act.

Adherence to time limits

- 2.3 It is in everyone's interests for the time limits set out below to be adhered to. Adhering to the time limits supports proper case preparation, which in turn enhances the fairness and transparency of the process and avoids the possibility of postponement and delay. Officials should therefore seek to ensure that time limits are met.

Documentary and other evidence

- 2.4 The licensee and the Commission's representatives are expected to agree a bundle of relevant documents. Commission officials should prepare a bundle in the first instance and send it to the licensee. Licensees will normally be given **14 days** to comment on the contents of the bundle, but there may be occasions when a shorter period will be appropriate.
- 2.5 In the absence of an agreed bundle, the Commission's representatives will prepare a bundle of relevant documents.
- 2.6 In some circumstances material which is not suitable for photocopying and distribution will be available for inspection by the Panel ~~or Director~~ on the day, having previously been available for the licensee to inspect. In exceptional circumstances there may be material, which is relevant to the decision which the Panel ~~or Director~~ must make, but which is not suitable for disclosure to the licensee. Legal advice should be sought wherever this appears to be the case.

Save in exceptional circumstances, a copy of the bundle will normally be sent to the Panel ~~or Director~~ and the Legal adviser **no later than 21seven days prior to the hearing.** Any request to submit further evidence after this point will require the express permission of the Panel and will not be admitted without good reason. If the Applicant does not agree to the hearing bundle index and intends to provide their own bundle then they must provide a copy of this to the Panel and the Commission's representative no later than 14 days prior to the hearing.

2.7

Agreed facts

- 2.8 Where possible, a ~~case summary statement of facts~~ will be prepared by the Commission and agreed with the licensee so that agreed facts can be put before the Panel ~~or Director~~. Where the facts of the case are disputed, or not agreed, then the licensee or their representative and the Commission's representative will have the opportunity to put their version of events to the Panel ~~or Director~~. This may be done in person, or if nobody objects to the matter being dealt

with on the papers alone then the Panel ~~or Director~~ will consider the case on the papers.

Arranging a hearing

2.9 **Diarising hearings is led by the Governance team and all enquiries in relation to this need to be addressed to the Head of Governance. Licensees and officials will be given a choice of three hearing dates over a two month period. It is expected that Licensees and officials will be flexible as to the hearing date. Proposed dates will not be changed unless it can be demonstrated that there are good reasons why none of the proposed dates are workable.**

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Case management hearings

- 2.9 In all cases any communication or queries relating to the hearings process should be directed to the Head of Governance in the first instance. In exceptional circumstances it may be necessary for there to be a case management hearing, at which the Panel ~~or Director~~ may issue directions about the future conduct of the case. For example, the Panel ~~or Director~~ may give directions about the service of documents or about who they expect to attend the substantive hearing on behalf of the licensee or the Commission.
- 2.10 If directions are issued, a formal record of the directions will be sent to the licensee **within seven days** of the case management hearing. Any such directions are binding on both the licensee and the Commission's representatives. In the event that directions are not complied with the Panel ~~or Director~~ may draw such inference as it considers appropriate in relation to the credibility of evidence or any other relevant matters.
- 2.11 These case management provisions are without prejudice to the ability of the Panel ~~or Director~~ at the substantive hearing to give such directions for the management of the case as they see fit.

3 The hearing

Appointment of the Chair of the Panel

- 3.1 The Chairman of the Commission shall, if present, preside at all meetings of the Panel. If the Chairman is not present, he may designate a Commissioner or an Adjudicator to chair the meeting. If there has been no such prior designation the Commissioners and Adjudicators present at the meeting shall elect a Chair for the duration of the meeting.

Voting

- 3.2 Decisions of the Panel will normally be made by consensus. Where that cannot be achieved the Panel Members are required to vote, in which case the Chair of the Panel (the Chair) will have a casting vote in the event of a tie. ~~In the case of a Director's hearing the Director is the sole decision maker.~~

Attendance of the licensee and their representatives

- 3.3 The Panel ~~or Director~~ would normally expect that the licensee and relevant persons identified by the Commission's officials will attend the hearing. Licensees may also be accompanied by a legal representative.
- 3.4 Where a licensee has indicated that they wish to appear or be represented before the Panel ~~or Director~~, but they or their representative then fail to attend at the hearing without good reason the hearing may continue in the licensee's or their representative's absence. No inference should be drawn from the licensee's absence. _

Attendance of representatives from the Commission

- ~~3.43.5~~ The Chief Executive may designate such Commission officials as they consider appropriate to attend meetings of the Panel ~~or Director~~ to assist or advise them, but those officials may not take part in the decision-making process of the Panel ~~or Director~~. The Commission may also be legally represented at hearings.

Promoting an investigative approach

- 3.53.6 All of those involved in hearings are expected to assist the Panel ~~or Director~~ to determine the relevant facts. The Chair ~~or Director~~ should direct those present to adopt an investigative rather than an adversarial approach. The purpose of this provision is twofold:
- to ensure that all relevant issues are explored fully
 - to ensure that the proceedings do not become unnecessarily adversarial in nature.
- 3.63.7 Should the Chair ~~or Director~~ consider that the approach being taken by either the licensee, or their representative, is obstructive or unnecessarily adversarial, they should intervene to ask the licensee, or their representative, to refrain. If this does not resolve the matter, it may be necessary for the Panel ~~or Director~~ to adjourn to consider the issue in private. The Chair ~~or Director~~ may then decide to issue appropriate directions as to the subsequent conduct of the hearing.
- 3.73.8 The Panel ~~or Director~~ should take an active role in the proceedings through questioning the licensee, or members of the Commission's staff who are present, and seeking clarification of points through the licensee's representative, if they have one. Where the Panel ~~or Director~~ consider that all the relevant issues have not been raised or fully

explored in the course of the

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evidence, they will need to make sure that such issues or deficiencies are, as far as possible, covered through their questioning.

3.83.9 It is particularly important that the Panel ~~or Director~~ are satisfied that they have enough information before them to make a decision, where a licensee does not appear at the hearing and is not represented.

Meetings by telephone or video conference

3.93.10 Meetings of the Panel ~~or hearings before a Director~~ may be conducted at face to face, by telephone or video conference.

Dealing with regulatory matters on the papers alone

3.403.11 If both parties are content for matters to be dealt with on the papers alone, then the Panel ~~or Director~~ may meet and carry out their work in the absence of the licensee. The Panel ~~or Director~~ should still adopt the decision making process described below. No inference should be drawn from the licensee's absence.

Determining whether the hearing should be in public or private

3.413.12 The Commission's policy is that hearings are held in private (ie in the absence of persons other than the directly interested parties). However, there may be occasions when the licensee would like the hearing to be in public and as such careful consideration should be given to such a request.

3.423.13 In deciding whether to grant such a request, the Panel ~~or Director~~ will need to weigh up any potential prejudice to the rights of any third parties or prejudice to the overall fairness of the process against the licensee's reasons for requesting a public hearing. However, even if the Panel ~~or Director~~ does decide to proceed in public, they may decide to exclude the public and the press from all or part of the hearing where they consider that a public hearing may adversely affect the fairness of the process.

Deliberations in private

3.433.14 The Panel ~~or Director~~ may determine, at any time, to deliberate in private (ie in the absence of any other person, including the directly interested parties). If legal advice is sought and given whilst the Panel ~~or Director~~ is in private session the Chair ~~or Director~~ should invite the legal adviser to repeat the advice in front of the licensee so that they have an opportunity to comment on the advice that has been given.

Role of the legal adviser

3.443.15 A legal adviser will normally be present at all proceedings of the Panel ~~or at the proceedings for an Adjudicator's Director's hearing. In most cases the Adjudicator will take on the role of legal adviser.~~ The legal adviser's role is to provide the Panel ~~or Director~~ with any advice they require to properly perform their functions, whether or not they have requested that advice, on:

- questions of law and mixed fact and law
- matters of practice, procedure and policy
- the range of outcomes or sanctions available
- any relevant decisions of the superior courts or other guidelines
- ~~—~~ other issues relevant to the matter before the Panel ~~or Director~~

- the appropriate decision-making structure to be applied in any given case.

3.153.16.....The legal adviser may also:

- assist the Panel ~~or Director~~ by reminding them of evidence
- ask questions in order to clarify the evidence and any issues in the case
- assist the Panel ~~or Director~~ in formulating their reasons and recording the reasons.

3.163.17..... Any legal advice given in private should be clearly stated to be provisional and the adviser should subsequently repeat the substance of the advice in open session and give the licensee an opportunity to comment on the advice that has been given.

Introductions

3.173.18..... The Chair ~~or Director~~ should introduce themselves and any other Commission officials present. They should also confirm the identity of those appearing before them.

3.183.19..... Taking part in a hearing may be a stressful experience for the individual involved. It is important that the Chair ~~or Director~~ is sensitive to this and seeks to put them at their ease so that they can participate fully in the process.

Representations and evidence

3.193.20..... The Panel ~~or Director~~ may consider oral, documentary or other evidence which appears relevant to consideration of the case. The legal adviser can advise the Panel ~~or Director~~ on any issue which arises as to the admissibility of, or the weight to be given to, any item of evidence.

3.203.21..... At the start of the hearing, the Chair ~~or Director~~ should confirm that the licensee and their representative are in possession of all relevant documentation and whether the bundle is agreed.

~~with **3.22** If a party wishes to rely on a document not in the hearing bundle an application must be made to the Panel at the outset of the hearing. Any application will need to address the nature of the document, the reasons for it being produced at a late stage and whether and how its admission is necessary for the fair disposal of the hearing. An application to admit evidence in support of [] party will not be granted without good reason, having regard to the necessity of adhering to time limits so as to ensure fairness to both parties. An application to admit any document which will necessitate an adjournment of the hearing will require particularly good reasons. A short adjournment may be required to allow the receiving party to read and consider any new document which is the subject of an application to admit.~~

~~**3.21** The Chair ~~or Director~~ should also check whether either the licensee or the Commission's representatives wish to rely on or to introduce any documents that are not already included in the case papers. If either party does wish to do so, the Panel ~~or Director~~ will need to consider the nature of any such document, the reasons for it being produced at a late stage and whether its admission would be likely to assist in the fair disposal of the hearing. It may be necessary to allow a brief adjournment for the licensee or the Commission's representatives to read the document in question. This is also the point at which any other issues relating to the documentation can be clarified.~~

Dealing with disputed evidence cases

3.223.23.....Where some material facts of the case are disputed, the Commission's

representative will be permitted to make an opening statement about the case. The licensee will then be given the opportunity to reply either in person or through their representative.

3.233.24 The Commission's representative and the licensee may present relevant written evidence relating to the facts in dispute and may, with the permission of the Panel ~~or~~ **Director**, call witnesses.

3.243.25 As a general rule the Commission does not expect that it will be necessary for witnesses to attend hearings. In those exceptional cases where witnesses are to be called to give oral

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evidence, the Panel ~~or Director~~ should seek confirmation at the outset of the hearing of which witnesses are to be called and how long their evidence might take.

3.253.26 In those cases where witnesses are to be called, any witness statements that have been prepared will normally be taken as the evidence-in-chief of that witness.

3.263.27 Normally whoever calls the witness will be allowed to ask some questions to clarify their statement before the witness is asked questions by the other party or the Panel ~~or Director~~.

3.273.28 The Chair ~~or Director~~ should ensure that there is opportunity for the witness to be re-examined, if that is appropriate. However, such questioning should be confined to any 'new' areas arising from the questioning and should not repeat the original questions posed. Exceptionally, the Panel ~~or Director~~ may allow further questioning by the other party on the new areas.

3.283.29 The Chair ~~or Director~~ should ensure that this stage is limited to questioning of the witnesses and not to the making of statements.

3.293.30 Witnesses may be recalled at the discretion of the Panel ~~or Director~~. For example, this may be appropriate if it is necessary to resolve any conflict in the evidence. If a witness is recalled it is for the Panel ~~or Director~~ to determine the scope of any further questions but the licensee and the Commission's representative must have an opportunity to ask further questions. After receiving evidence, the Chair ~~or Director~~ may then ask whether the witnesses wish to remain in the hearing room or be released.

Summing up

3.303.31 The Panel ~~or Director~~ should normally permit both the licensee and the Commission's representatives to sum up. The Commission's representative should sum up first, followed by the licensee.

3.313.32 Any summing up must be confined to relevant matters which have been considered during the hearing. The Chair ~~or Director~~ should ensure that under no circumstances is new evidence introduced during summing up.

Requests for further information

3.323.33 It is particularly important that the Panel ~~or Director~~ is satisfied that they have enough information before them to make a decision. Where the Panel ~~or Director~~ decides that they need further information before being able to make a final determination they may request the licensee or Commission's representatives to provide that information and may adjourn the hearing until the information is available. When adjourning for this purpose, the Panel ~~or Director~~ should give directions about the time limits for the information to be provided.

Adjournments

3.333.34 During the hearing it is important that the Chair ~~or Director~~ allows sufficient breaks to avoid loss of concentration and fatigue on the part of participants. It may also be necessary to have adjournments during a hearing for the Panel ~~or a Director~~ to deliberate in private or to take advice on legal or procedural matters.

Decision making

3.343.35 In all cases the Panel ~~or Director~~ will deliberate in private (in the presence of the additional legal adviser if appointed). The Secretariat ~~will~~may also be present.

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4 The decision making process for regulatory decisions

Determining the facts

- 4.1 In reaching a decision on the case, the Panel ~~or Director~~ must firstly determine the facts as relevant to the matter under consideration. If there is a dispute about the facts of the case, the standard of proof required at all stages of the Panel ~~or Director~~'s decision-making process is the civil standard, 'on the balance of probabilities'.
- 4.2 The 'balance of probabilities' standard means that the Panel ~~or Director~~ is satisfied an event occurred if the Panel ~~or Director~~ considers that, on the evidence, the occurrence was more likely than not

Deciding what should be done in the light of the facts found

- 4.3 Once the Panel ~~or Director~~ is satisfied as to the facts, they must go on to consider whether in the light of the facts found it is appropriate for the Commission to exercise its regulatory powers under sections 117, 118 or 119 of the Act.
- 4.4 The Commission carries out its functions in the interests of consumers and the wider public. This includes taking account of:
- the need to protect members of the public
 - the need to maintain public confidence
 - the importance of declaring and upholding proper standards of conduct and competence by licensees.
- 4.5 In determining whether or not to exercise its regulatory powers the Panel ~~or Director~~ should have regard to the following published documents:
- Statement of principles for licensing and regulation
 - Licensing, compliance and enforcement policy statement
 - Statement of principles for determining financial penalties
 - Indicative sanctions guide.

Financial penalties

- 4.6 Where the Panel ~~or Director~~ is minded to impose a financial penalty on the licensee and the licensee is present when the Panel ~~or Director~~ announces the proposed penalty and reasons, the licensee will have the option to make their representations to the Panel ~~or Director~~, if the Panel ~~or Director~~ is of the view that this should be allowed.
- 4.7 In all other cases the Panel ~~or Director~~'s decision will be accompanied by a notice which complies with the requirements of section 121 of the Act. The Panel ~~or Director~~ must consider the licensee's representations (which will normally need to be submitted within 14 days) before deciding whether to give the licensee a notice requiring them to pay a financial penalty. In determining whether a financial penalty is appropriate the Panel may ask for any information it considers appropriate, and this may include further representations from the Commission in response to any representations made by the licensee. If, following those representations, the Panel ~~or Director~~ is of the view that a financial penalty would still be appropriate, a notice will be sent to the licensee in accordance with section 121 of the Act. The notice will confirm the amount of financial penalty and the date by which it should be paid to the Commission (normally 30-14 days from the date of the letter).

Suspension

- 4.8 Where the Panel ~~or Director~~ decides to suspend a licence the decision letter will specify the time when the suspension takes effect and either the period for which the suspension shall last, or that the suspension will last until some specified event.

Revoking a licence

- 4.9 Where the Panel ~~or Director~~ decides to revoke a licence the decision letter will specify the time when the revocation takes effect.

Communicating the decision

- 4.10 The decision by the Panel ~~or Director~~ will be confirmed in writing within 214 days of the conclusion of a hearing. The written decision letter will normally comprise a statement of:
- the matter being considered by the Panel ~~or Director~~
 - a summary of the evidence and representations
 - the findings of fact
 - the decision
 - the reasons of the Panel ~~or Director~~ for making the decision.

- 4.11 Where appropriate, the decision letter will remind the recipient that they have the right to appeal to the First-tier Tribunal (~~General Regulatory Chamber~~Gambling).

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